This section shows the number of students served by this unit compared to the number of students served by other academic units. There are 5 metrics where unit values are categorized in the top 25%, middle 50%, or bottom 25% of all the academic units analyzed.

In each graph:
- A purple x indicates the average number of students served by all academic units analyzed.
- A black dot indicates the number of students served by your unit.
- The green box contains those units with values in the top 25% of those units analyzed.
- The grey box contains those units with values in the middle 50% of those units analyzed.
- The blue box contains those units with values in the bottom 25% of those units analyzed.

**Chart S.1. Undergraduate Majors**
Over the last 3 years, your department served an average of 656 undergraduate majors.
This is higher than the average number of 312 undergraduate majors and is within the top 25% of all units analyzed.

*Note: Only academic units with undergraduate programs were analyzed.*

**Chart S.2. Graduate Majors**
Over the last 3 years, your department served an average of 47 graduate majors.
This is lower than the average number of 60 graduate majors and is within the middle 50% of all units analyzed.

*Note: Only academic units with graduate programs were analyzed.*
S.3. 3 Year Average Total Student Credit Hours (SCH) Generated

Chart S.3. Student Credit Hours
Over the last 3 years, your department generated an average of 13,045 student credit hours.
This is higher than the average number of 9,804 student credit hours generated and is within the top 25% of all academic units analyzed.

S.4. 3 Year Average Number of Bachelor’s Degrees Awarded

Chart S.4. Bachelor’s Degrees Awarded
Over the last 3 years, your department awarded an average of 88 bachelor’s degrees.
This is higher than the average number of 71 undergraduate degrees awarded and is within the middle 50% of all academic units analyzed.

Note: Only academic units with undergraduate programs were analyzed.

S.5. 3 Year Average Number of Master’s Degrees Awarded

Chart S.5. Master’s Degrees Awarded
Over the last 3 years, your department has awarded an average of 17 master’s degrees.
This is lower than the average number of 20 master’s degrees awarded and is within the middle 50% of all academic units analyzed.

Note: Only academic units with graduate programs were analyzed.
Academic Planning Report
Academic Unit: Department of Viability

This section shows the viability metrics for this unit compared to the viability metrics for other academic units and the university as a whole.

There are 8 metrics in this section indicated by bar graphs or line graphs.

In each bar graph:
A purple x indicates the average retention or graduation rate calculated for all academic units analyzed.
A black dot indicates the retention or graduation rate of your unit.
The green box contains those units with values in the top 25% of those units analyzed.
They grey box contains those units with values in the middle 50% of those units analyzed.
The blue box contains those units with values in the bottom 25% of those units analyzed.

In each line graph:
The purple line shows the university trend.
The green line shows the trend for your unit.

![Chart V.1. 2nd Fall Retention Rate](image)

Chart V.1. 2nd Fall Retention Rate
Over the last 3 years, your department's average 2nd fall retention rate was 87.1%.
This is higher than the average 2nd fall retention rate of 85.5% and is within the middle 50% of all academic units analyzed.

![Chart V.2. 4-Year Graduation Rate](image)

Chart V.2. 4-Year Graduation Rate
Over the last 3 years, your department's average 4-year graduation rate was 32.6%.
This is lower than the average 4-year graduation rate of 48.5% and is within the bottom 25% of all academic units analyzed.

![Chart V.3. 6-Year Graduation Rate](image)

Chart V.3. 6-Year Graduation Rate
Over the last 3 years, your department's average 6-year graduation rate was 63.7%.
This is lower than the average 6-year graduation rate of 67.0% and is within the middle 50% of all academic units analyzed.
In each line graph:
The purple line shows the university trend.
The green line shows the trend for your unit.

**Chart V.4. 5-Year Trend in Number of UG Majors**
Over the last 5 years, the average growth rate of the number of undergraduate majors in your department was 8.5%.
This is higher than or equal to the university 5-year average undergraduate growth rate of 3.5%.

**Chart V.5. 5-Year Trend in Number of G Majors**
Over the last 5 years, the average growth rate of graduate majors in your department was -4.6%.
This is lower than the university 5-year average growth rate of graduate majors of 2.0%.

**Chart V.6. 5-Year Trend in Student Credit Hours Generated**
Over the last 5 years, the average growth rate of student credit hours generated in your department was 2.5%.
This is lower than the university 5-year average student credit hour growth rate of 3.4%.
In each line graph:
The purple line shows the university trend.
The green line shows the trend for your unit.

Chart V.7. 5-Year Trend in Bachelor's Degrees Awarded
Over the last 5 years, the average growth rate in your department's number of bachelor's degrees awarded was 10.0%.
This is higher than or equal to the university 5-year average growth rate in bachelor's degrees awarded of 5.8%.

Chart V.8. 5-Year Trend in Master's Degrees Awarded
Over the last 5 years, the average growth rate in number of Master's degrees awarded by your department was 7.5%.
This is higher than or equal to the university 5-year average growth rate in Master's degrees awarded of 3.7%.
Academic Planning Report
Academic Unit: Department of Diversity

This page shows information about diversity in this unit compared to the same information collected for other academic units.

There are 4 metrics where unit values are categorized in the top 25%, middle 50%, or bottom 25% of all the academic units analyzed. In each graph:

- A purple line indicates the average percentage for all academic units analyzed.
- A black dot indicates the percentage for your unit.
- The green box contains those units with values in the top 25% of those units analyzed.
- They grey box contains those units with values in the middle 50% of those units analyzed.
- The blue box contains those units with values in the bottom 25% of those units analyzed.

**D.1. 3 Year Average Percent of UG Majors that are Under-Represented Minorities (% URM)**

**D.2. 3 Year Average Percent of Bachelor's Degrees Awarded to Under-Represented Minorities (% URM)**

**Chart D.1. Percent of UG Majors that are under-represented minorities**

Over the last 3 years, 5.5% of your undergraduate majors were under-represented minorities.

This is lower than the average of 11.8% under-represented minority undergraduate majors and is within the bottom 25% of all academic units analyzed.

**Chart D.2. Percent of Bachelor's Degrees awarded to Under-represented Minorities**

Over the last 3 years, 6.1% of your bachelor's degrees were awarded to under-represented minorities.

This is lower than the average of 9.5% bachelor's degrees awarded to under-represented minorities and is within the middle 50% of all academic units analyzed.

**D.3. 3 Year Average Percent of Faculty that are Female**

**D.4. 3 Year Average Percent of Faculty that are Multi-Cultural or International**

**Chart D.3. Percent of Total Faculty that are Female**

Over the last 3 years, 40.8% of your department's faculty was female.

This is lower than the average of 49.7% female faculty and is within the middle 50% of all academic units analyzed.

**Chart D.4 Percent of Faculty that are Multicultural or International**

Over the last 3 years, 11.8% of your faculty was multicultural or international.

This is lower than the average of 13.3% multicultural or international faculty and is within the middle 50% of all academic units analyzed.
Academic Planning Report
Academic Unit: Department of Cost & Efficiency

This section shows information about cost and tuition revenue for this unit compared to that of other academic units. There are 4 metrics expressed as ratios where unit ratios are categorized in the top 25%, middle 50%, or bottom 25% of all the academic units analyzed.

In each graph:
- A purple x indicates the average ratio for all academic units analyzed.
- A black dot indicates the ratio for your unit.
- The green box contains those units with values in the top 25% of those units analyzed.
- They grey box contains those units with values in the middle 50% of those units analyzed.
- The blue box contains those units with values in the bottom 25% of those units analyzed.

**Chart C.1. Student Credits Hours per Fulltime Instructional Faculty**

Over the last 3 years, each fulltime instructional faculty equivalent in your department produced an average of 643 student credit hours.

This is higher than the average of 572 student credit hours produced by each fulltime instructional faculty equivalent and is within the middle 50% of all academic units analyzed.

**Chart C.2. Calculated Instructional Cost per Student Credit Hour**

Over the last 3 years, the average calculated instructional cost per student credit hour provided in your unit was $135.

This is lower than the average of $173 instructional cost per student credit hour and is within the middle 50% of all academic units analyzed.

*Note: In this calculation, the instructional cost is calculated using the rank/step F02 (university market value) as the average faculty salary.*
C.3. 3 Year Average Calculated Total Cost Per Student Credit Hour

Chart C.3. Calculated Total Cost per Student Credit Hour

Over the last 3 years, the average calculated total instructional cost per student credit hour provided in your unit was $163.

This is lower than the average of $213 total instructional cost per student credit hour and is within the middle 50% of all academic units analyzed.

Note: In this calculation, the total cost is calculated based upon the average faculty salary (rank/step 02F, university market value) and the additional costs (non-faculty personnel and EG and ES operating expenses).

C.4. 3 Year Avg Calculated Revenue to Calculated Total Cost Ratio

Chart C.4. Calculated Revenue to Total Cost Ratio

Over the last 3 years, the average ratio of calculated total revenue to calculated total cost in your unit was 1.48.

This is higher than the average of 1.32 and is within the middle 50% of all academic units analyzed.

Note: In this calculation, the revenue is calculated based upon the in-state undergraduate and in-state graduate per credit tuition charge multiplied by the student credit hours at each level and the total cost is calculated based upon the average faculty salary (rank/step 02F, university market value) and the additional costs (non-faculty personnel and EG and ES operating expenses).
# Academic Planning Report

## Academic Unit: Department of [Redacted]

### Summary

#### Students Served

<table>
<thead>
<tr>
<th></th>
<th>Acad Org</th>
<th>3 Yr Avg</th>
<th>Bottom 25%</th>
<th>Middle 50%</th>
<th>Top 25%</th>
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<tbody>
<tr>
<td>UG Majors</td>
<td>HIS</td>
<td>656.3</td>
<td>X</td>
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<tr>
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<td>Master's Degrees Awarded</td>
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#### Viability

<table>
<thead>
<tr>
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<th>Middle 50%</th>
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<tr>
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<td>4 Year Graduation Rate</td>
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<tr>
<td>6 Year Graduation Rate</td>
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<table>
<thead>
<tr>
<th></th>
<th>Acad Org</th>
<th>3 Yr Avg</th>
<th>Trending Lower than UNIV</th>
<th>Trending Equal to Higher than UNIV</th>
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</thead>
<tbody>
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<td>UG Majors</td>
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<tr>
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<tr>
<td>Master's Degrees Awarded</td>
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#### Diversity

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<tr>
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<td>UG Majors % URM</td>
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<td>Bachelor's Degrees % URM</td>
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<td>Percent of Faculty that are Female</td>
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<td>Percent of Faculty that are Multi-Cultural or International</td>
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#### Cost/Efficiency

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<th>Acad Org</th>
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<td>Calculated Total Cost Per SCH</td>
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<tr>
<td>Calculated Revenue to Calculated Total Cost Ratio</td>
<td>HIS</td>
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</table>