

AASCU's Chief Executive Profile (CEP) is a biennial survey of its member presidents and chancellors.

The broadening educational and career paths of AASCU presidents and chancellors are evident in the backgrounds of today's higher education leaders. Results from the 2005 CEP show some changes in the experiences of AASCU's members, as well as the salary and compensation they receive.

In 2005 there was a slight increase in the percentage of CEOs who earned a Doctor of Philosophy (Ph.D.) or Juris Doctorate (J.D.) degrees. More than three-quarters (76.3 percent) of presidents and chancellors earned a Ph.D., compared to 72.5 percent two years earlier. The percentage of CEOs with a J.D. doubled to 5.3 percent in the past two years, while the share of presidents with a Doctor of Education degree fell from 21.5 to 15.1 percent.

Sixteen percent of CEOs have significant private sector experience prior to their presidency, up from 12.9 percent in 2003. In contrast, 11.5 percent held an elected or appointed public office prior to their current position, compared to 12.4 percent two years earlier.

Over 80 percent of members responded that their terms of employment were expressed in a contractual agreement, with an average length of three years. More than half (53.8 percent) of presidents have a rolling contract. These presidential contracts frequently provide for academic rank (70.3 percent) and academic tenure (58.2 percent).

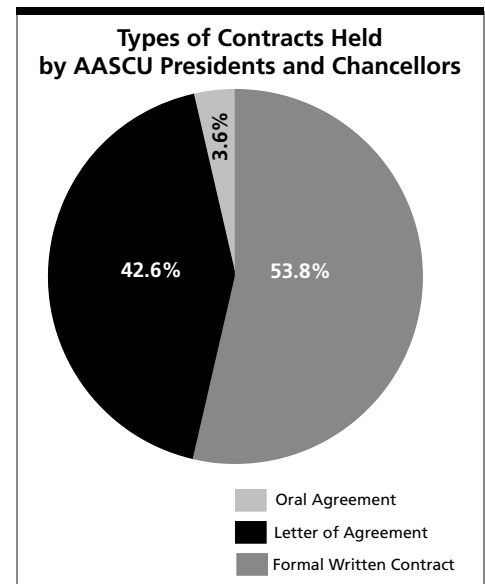
On average, the current gross annual salary for AASCU presidents and chancellors reached \$204,877 this year, up from \$189,563 in 2003. Almost a quarter of the respondents noted that at least part of their salary came from non-state funds.

AASCU CEOs are likely to be offered several types of insurance by their institution/system, as over 99 percent of CEOs receive medical benefits, 87.9 percent are offered life insurance, 69.0 percent long-term disability and 50.2 percent short-term disability. Almost three-quarters of the respondents noted that coverage was available to their spouse or dependent(s).

Supplementing their salary and benefits, a majority of AASCU presidents receive automobile and housing benefits. Six in ten live in a university/system-owned house and of those, occupancy is required at 91.7 percent of them.

Upon retirement, almost a quarter (24.3 percent) of CEOs have a board approved deferred compensation contract and almost all respondents (96.7 percent) are offered a retirement plan by their institution/system. In addition to contributing a percentage of the chancellor's salary to the plan, many institutions/systems provide medical insurance (53.2 percent), prescription drug coverage (44.3 percent), vision care (34.2 percent) and basic life insurance (31.3 percent).

More detailed information on the compensation and employment conditions of CEP respondents is available, in non-identifiable form, to all AASCU members. Please contact Chris Bitting, vice president of membership services, at 202.478.4644 or bittingc@aascu.org for more information.



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