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Livingston Alexander is president of the University of Pittsburgh at Bradford. Previously, Alexander was the provost and vice president for academic affairs and professor of psychology at Kean University (N.J.). Alexander began his career in higher education as an assistant professor of psychology at Western Kentucky University, where he later advanced to the rank of professor. Later, Alexander became department head at Georgia Southern University; associate vice president for academic affairs and director of graduate studies at Western Kentucky University; and then vice president for academic affairs at Troy State University, Montgomery. Alexander has had numerous publications and presentations in areas such as learning, cognition, planning and assessment of learning outcomes. Alexander is a faculty member and seminar leader for the American Council on Education Fellowship Program in higher education administration. He recently was selected by the American Council of Education Board of Directors to serve as a member of its Commission on Leadership Development and Institutional Effectiveness.



Colleen Bentley is director of special projects for the California State University (CSU) Office of the Chancellor, reporting to CSU Chancellor Charles B. Reed. She writes speeches and other oral and written remarks, such as magazine articles for the chancellor, as well as communication pieces for the CSU board of trustees. Bentley also focuses on various communications and marketing issues for the system and its 23 campuses, with a special emphasis on service-learning and community engagement. Previously, she served 10 years as the CSU director of public affairs, and before that as the manager of media relations. She has been with the chancellor's office since 1990. Acting as the chief spokeswoman for the chancellor and the CSU board of trustees, her responsibilities have included external communications, media and public relations. She has conducted media training for universities and other public/private institutions for more than a dozen years and occasionally consulted on communications-related issues for other institutions. Previously, Bentley worked at the University of California, Irvine. She also was a newspaper reporter in Los Angeles and Las Vegas. She received her bachelor's degree from CSU, Long Beach, and did her graduate work at the University of Nevada, Las Vegas.



Mickey L. Burnim is the president of Bowie State University (Md.). Previously, he served as chancellor of Elizabeth City State University (N.C.). Prior to joining Elizabeth City State University, Burnim served as provost and vice chancellor for academic affairs at North Carolina Central University. Earlier in his career, he worked as assistant vice president for academic affairs in the general administration of the University of North Carolina; as a staff economist at the U.S. Department of Housing and Urban Development; and as a faculty member and researcher at Florida State University. Burnim has served on several boards, including the Elizabeth City branch of the Wachovia Advisory Board, the Kate B. Reynolds Charitable Trust; and the Board of



2011 MLI FACULTY BIOS

Directors for the National Association for Equal Opportunity in Higher Education. He is the chairman of the board of directors for the Central Intercollegiate Athletic Association. Burnim earned three degrees in economics—bachelor's and master's degrees from The University of North Texas and a doctorate from the University of Wisconsin-Madison.



John C. Cavanaugh became chancellor of the Pennsylvania State System of Higher Education (PASSHE) in 2008. PASSHE operates 14 universities with a combined enrollment of nearly 120,000 students. Cavanaugh earned a bachelor's degree in psychology with high honors from the University of Delaware and a master's degree and a doctorate in psychology from the University of Notre Dame. He was an American Council on Education Fellow from 1994 to 1995. He is a fellow of the American Psychological Association, a charter fellow of the Association for Psychological Science and a fellow of the Gerontological Society of America. He is chairman of the Federal Relations Committee of the State Higher Education Executive Officers; chairman of the Committee on Policies and Purposes of the American Association of State Colleges and Universities; commissioner of the Middle States Commission on Higher Education; a member of the board of directors of the Middle States Association; a member of the Office of Women in Higher Education Commission; a member of the IMS Global Learning Consortium's Executive Strategic Council; and is on the board of trustees for Marygrove College in Detroit. Previously, he served on several national and local boards, including the Walt Disney World College Program. An internationally known scholar in the field of adult development and aging, he has authored several textbooks and articles on the subject. He has studied and written on other topics, including higher education policy and information technology.



F. Javier Cevallos was born in Cuenca, Ecuador. Cevallos earned his bachelor's degree in 1976 at the University of Puerto Rico at Mayagüez. Cevallos then moved to Illinois where he earned his master's and doctoral degrees in 1978 and 1981, respectively, from the University of Illinois at Urbana-Champaign. He began his career in education in 1981 as an assistant professor of Spanish at the University of Maine at Orono. In 1984, he moved to the University of Massachusetts (UMass) at Amherst, the flagship of the five-campus UMass system, where he was promoted to associate professor in 1988 and to professor in 1992.

In 1994, he was asked to serve as faculty advisor to the provost. In 1996, the American Council on Education selected him as a fellow. Cevallos spent his fellowship with Douglas Bennet, president of Wesleyan University in Middletown, Conn. Upon his return to UMass, Cevallos became chairman of the Spanish and Portuguese department. Soon after, he was appointed vice chancellor for student affairs, a position he held until he was appointed president of Kutztown University of Pennsylvania in 2002.

2011 MLI FACULTY BIOS



Kenneth W. Dobbins became the 17th president of Southeast Missouri State University on July 1, 1999, after serving in several positions in higher education administration there and at Kent State University in Ohio. During his tenure at Southeast, the School of Polytechnic Studies was established; the Earl and Margie Holland School of Visual and Performing Arts opened on the new \$50 million River Campus; the innovation center and business incubator opened on campus in 2005; and the university completed more than \$200 million in capital construction projects to expand and modernize the university's physical plant. Enrollment also increased significantly, topping 10,000 for the first time in Fall 2005. A University Research Village is being planned on the university's former farm site. Dobbins served a two-year term as president of the Missouri Council on Public Higher Education. He is past chairman of the Committee on Professional Development for the American Association of State Colleges and Universities (AASCU). He also is on the AASCU Board of Directors, and in November 2010, he became chair of the board of directors. He is one of five presidents selected to teach at the AASCU New Presidents' Academy. He earned a bachelor's degree in accounting from the University of Akron (Ohio) in 1971 and served as a commissioned officer and civilian executive in the U.S. Air Force for almost 10 years. He received a M.B.A. degree in 1979 from Old Dominion University (Va.) and a doctorate in higher education administration in 1987 from Kent State.



Jean A. Dowdall is a senior vice president in the education practice of Witt/Kieffer; she specializes in senior executive searches in higher education and has led hundreds of searches for presidents, vice presidents and deans. In addition to her book, "Searching for Higher Education Leadership: Advice for Candidates and Search Committees," she has written extensively for the "Moving Up" column in The Chronicle of Higher Education and has written and spoken at national conferences and professional development workshops, including many designed to enhance the diversity of leadership in higher education. Following a faculty career in sociology, she was an American Council on Education fellow at the University of California, Los Angeles, and later became dean of arts and sciences at West Chester University (Pa.), academic vice president at Arcadia University (Pa.) and president of Simmons College in Boston. She has been a trustee of the Sage Colleges in New York and is a board member of Orchestra 2001, an innovative chamber orchestra. She is a Phi Beta Kappa graduate of Brown University in anthropology. She was a Woodrow Wilson fellow at the University of Rochester and received her doctorate in sociology from Brown.

2011 MLI FACULTY BIOS



Edward M. Elmendorf is the senior vice president for government relations and policy analysis for the American Association of State Colleges and Universities. Elmendorf served as deputy assistant secretary for student financial assistance in the U. S. Department of Education from July 1981 until he was sworn in on Dec. 23, 1982, as assistant secretary for postsecondary education. Before joining the Department of Education, Elmendorf was president of Johnson State College (Vt.). He previously served Johnson State College as dean of admissions, vice president for administration and acting president. He has been president of the Vermont Higher Education Council of Presidents, a member of the New England Personnel and Guidance Association's Board of Directors, and a member of the Board of Trustees of the Vermont Symphony Orchestra and the Vermont Opera Theatre. Elmendorf received a bachelor's degree in business administration from Hartwick College (N.Y.), a master's degree in student personnel administration from Springfield College (Mass.) and his doctorate in higher education administration from the University of Massachusetts.



Royce C. Engstrom, the University of Montana's 17th president, assumed his duties on Oct. 15, after serving as provost and vice president for academic affairs for three years. He came to Missoula in 2007 from the University of South Dakota, where he served as professor and chairman of chemistry, vice president for research, dean of the graduate school, and provost and vice president for academic affairs. As a faculty member, he taught analytical chemistry, environmental chemistry and general chemistry and conducted an active research program in electrochemistry and analytical chemistry. Throughout his career, Engstrom has been an enthusiastic participant in undergraduate research, first as a student, then as a mentor and finally as an administrator working to develop undergraduate research programs. He is past president of the Council on Undergraduate Research and has been active in the Experimental Program to Stimulate Competitive Research (EPSCoR), a federal program designed to help states build their research infrastructure and competitiveness. He served as chairman of the National EPSCoR Coalition and the National EPSCoR Foundation. Engstrom is interested in science policy, higher education public policy, program development and building relationships between the various stakeholders in higher education. Engstrom grew up in Nebraska and received his Bachelor of Science degree in chemistry from the University of Nebraska at Omaha and his doctorate in analytical chemistry from the University of Wisconsin-Madison.



2011 MLI FACULTY BIOS



Elson S. Floyd the 10th president of Washington State University, is a nationally known academic leader. Previously, he was president of the four-campus University of Missouri and, before that, president of Western Michigan University in Kalamazoo. He also held administrative posts at the University of North Carolina at Chapel Hill and at Eastern Washington University. He was executive director of the Washington State Higher Education Coordinating Board. A native of North Carolina, Floyd holds a Bachelor of Arts in Political Science and Speech, a Master of Education in Adult Education and a Doctor of Philosophy in Higher and Adult Education, all from the University of North Carolina at Chapel Hill. Floyd received the 2005 Communicator of the Year Award from the Mid-Missouri Chapter of the Public Relations Society of America and the 2004 James C. Kirkpatrick Award for public service from the Northwest Missouri Press Association. Among his other honors are the 2004 Distinguished Alumnus Award from the University of North Carolina at Chapel Hill and the Distinguished Alumnus Award from his high school, Darlington School in Georgia.



Janet (Jan) D. Greenwood is co-owner, president and chief executive officer of Greenwood/Asher & Associates Inc., an executive search, consulting and training company. Previously, Greenwood served A.T. Kearney as vice president for the education/nonprofit practice after having spent eight years as partner and director for another international search firm in Washington, D.C. Previously, Greenwood held two presidential positions in private and public higher education, was a tenured professor and worked as a high school teacher and counselor in K-12 schools. Greenwood's educational background includes an associate's degree from Peace College (N.C.), a Master's in Education and a bachelor's degree from East Carolina University (N.C.), and a doctorate from Florida State University. She has studied at Harvard's Institute for Educational Management, trained in England on Tavistock Group methods and is a psychologist in Ohio. Greenwood's achievements include the following: board member for United Way, Regional Plan Association and YWCA; founding president of the Long Island Sound Foundation; and former chairwoman of the American Association of State Colleges and Universities' Policies & Purposes Committee.



Ann Die Hasselmo is president of the American Academic Leadership Institute, an organization that supports higher education research and publications; provides seminars and workshops; and consults with collegiate trustees, administrators, higher education researchers and others on a wide range of topics related to leadership development and the successful administration of colleges and universities. Previously, Hasselmo served as the senior consultant of Academic Search Consultation Inc. and as vice president and partner in an international consulting and executive search firm. Hasselmo also was president of Hendrix College (Ark.), dean of the H.



2011 MLI FACULTY BIOS

Sophie Newcomb College and associate provost at Tulane University (La.). Before joining Tulane, Hasselmo was assistant to the executive vice president for academic and student affairs at Lamar University (Texas). A licensed psychologist, Hasselmo directed a graduate clinical program and served as a consultant to attorneys, corporations, hospitals, school districts, colleges and universities. Hasselmo graduated from Lamar University and earned a master's degree from the University of Houston and a doctorate from Texas A&M University.



Muriel A. Howard is the fifth president of the American Association of State Colleges and Universities (AASCU) and was most recently president of Buffalo State College, State University of New York (SUNY). Prior to her arrival at Buffalo State College, she was the vice president for public service and urban affairs at the University at Buffalo, where she also had served in various other leadership capacities during a 23-year period.

Nationally, she has served on the AASCU board of directors, on the presidents' board of the National Collegiate Athletics Association and on the SUNY board of directors of the Center for Russia. She served as co-chair of the State University of New York Provost's Advisory Task Force on General Education, establishing guidelines for the institution of General Education curricula throughout the SUNY system. Her professional and scholarly interests include educational leadership, urban policy, and the representation of women and minorities in the academy. She received a doctorate in educational organization, administration and policy, and a master's degree in education, both from the University at Buffalo.



Jill Hunter-Williams is the legislative director for U.S. Rep. Danny K. Davis (D-Ill.), with whom she has worked for six years. She was an AAAS Fellow, sponsored by the American Psychological Association, from 2004 to 2005. Her primary policy areas include: education, juvenile justice, child welfare, income security, tax and appropriations. Prior to working for Davis, Hunter-Williams worked for a private consulting firm, evaluating state initiatives to prevent crime, promote resilience in children exposed to violence

and understand community school programs. Her clinical specialty focused on educational assessment.



Carol Ivy has more than 25 years experience as a print and broadcast journalist. For 18 years, she was an on-air correspondent with ABC News and the ABC owned-and-operated station, KGO, in San Francisco. Her professional recognitions include Radio and Television News Directors' "Edward R. Murrow" Award, the George Foster Peabody Award and the J.C. Penney Missouri Award for team coverage of "The Quake of '89." She has served as media advisor to the National Center for State Courts

in Washington, D.C., and has taught communications and media at the University of San Francisco. Ivy has conducted media training at California State University campuses and for the university's general counsel.

2011 MLI FACULTY BIOS



Gladys Styles Johnston is director of the Millennium Leadership Initiative (MLI) and assistant to the president of the American Association of State Colleges and Universities (AASCU). She is one of the founders of the MLI. She is chancellor emerita, of the University of Nebraska at Kearney, serving from August 1993 until June 2002. Before joining the University of Nebraska at Kearney, she was provost and executive vice president at DePaul University in Chicago. Prior to her appointment at DePaul she served as dean of the college of education at Arizona State University (ASU). Before joining ASU, she was chair of the department of management in the school of business at Rutgers, The State University of New Jersey. Her first administrative appointment at Rutgers was chair of the department of education administration. Johnston's scholarly recognition includes her appointment as the Distinguished Commonwealth Visiting Professor in the school of education at the College of William and Mary. During her years as a faculty member, she published two books; co-authored numerous research articles; and was the preceptor to more than 20 doctoral students. She served on the editorial boards of several research journals in her field.

She has served on several civic, educational and commercial boards. She was chairwoman of the Omaha Branch of the Federal Reserve Bank of Kansas City for three consecutive years. She was a member of the board of Platte Valley Bank in Nebraska and a member of the executive committee of the National Collegiate Athletic Association. She also was chair of Division II. While a member of the AASCU board, she later became the chair of the board. During this period she also was chair of the Women Presidents group and the African-American group. Other key memberships include the Board of Directors of the American Council of Education, the board of the Higher Learning Commission (formerly the North Central Accrediting Association). She has served as a national advisor for the W.K. Kellogg Foundation's National Fellowship Program. In 1992 she was selected by the YMCA of Chicago as the "Outstanding Educator in the City for the Year." She also is an invited member of the International Women's Forum, an organization that fosters the association of pre-eminent women throughout the world. She is listed in the World Who's Who of Women. Her educational credentials include a bachelor's degree in social science from Cheyney University of Pennsylvania, a master's degree in educational administration from Temple University (Pa.) and a doctorate from Cornell University in educational administration, curriculum development and rural sociology.



William E. Kirwan has been the chancellor of the University System of Maryland since 2002. He served as president of Ohio State University from 1998 to 2002 and president of the University of Maryland, College Park (UMCP), from 1988 to 1998. He had been a member of the faculty of UMCP for 24 years. Currently, Kirwan is the chairman of the National Research Council Board of Higher Education and Workforce and the College Board's Commission on Access, Admissions, and Success in Higher Education. He is co-chairman of the Knight Commission on Intercollegiate Athletics. He also is on the board of directors of the Council for Higher Education Accreditation and is a member of the Business-Higher Education Forum. Kirwan's

2011 MLI FACULTY BIOS

leadership has earned him the 2010 TIAA-CREF Theodore M. Hesburgh Award for Leadership Excellence and the 2009 Carnegie Corporation Leadership Award, as well as his election to the American Academy of Arts and Sciences in 2002. Kirwan received his bachelor's degree in mathematics from the University of Kentucky and his master's and doctoral degrees in mathematics from Rutgers, The State University of New Jersey.



Nancy Kleniewski was appointed as the seventh president of the State University of New York College (SUNY) at Oneonta in July 2008. She came to Oneonta from Bridgewater State College in Massachusetts, where she served as provost and vice president for academic affairs from 2002 to 2008. From 1996 to 2002, she served as dean of fine arts, humanities and social sciences and professor of sociology at the University of Massachusetts Lowell. Kleniewski is well known in the SUNY system, having worked at SUNY Geneseo from 1981 to 1996. There, she held positions as executive assistant to the president, chairwoman of the sociology department, associate dean of the college, coordinator of urban studies and professor. She received the SUNY Chancellor's Award for Excellence in Teaching as a faculty member at SUNY Geneseo. Kleniewski holds a doctorate and master's degree in sociology from Temple University and a bachelor's degree in sociology and behavioral sciences from Emmanuel College in Boston. An urban sociologist, she is the author of several books, including "Cities, Change and Conflict: A Political Economy of Urban Life," which is now in its third edition.



Jolene Koester began her appointment as the fourth president of California State University, Northridge, on July 1, 2000. The Board of Trustees of the California State University (CSU) announced its appointment of Koester as president on Nov. 16, 1999. Prior to her appointment, Koester served as provost and vice president for academic affairs at CSU, Sacramento, a post she had held since 1993. Before her service as provost, she held other executive positions in the academic affairs division at Sacramento State and was a professor of communication studies. She earned a Bachelor's of Arts from the University of Minnesota in 1970, a Master's of Arts in communication arts from the University of Wisconsin-Madison in 1971 and a doctorate in speech communication from the University of Minnesota in 1980. As an active member of the community, Koester serves on the boards of directors for the Los Angeles Area Chamber of Commerce, the Economic Alliance of the San Fernando Valley and the Valley Industry and Commerce Association. Known nationally for her leadership in the area of higher education, she is past chair of the board of directors for the American Association of State Colleges and Universities. For CSU, she serves on the Systemwide Budget Advisory Committee, the Human Resources Advisory Group, the Systemwide Admission Advisory Council, the Presidents' Council on Underserved Communities, the Housing Review Committee and the Technology Steering Committee.

2011 MLI FACULTY BIOS



Dorothy Leland is president of Georgia College & State University. Previously, Leland served as vice president and professor of philosophy, associate provost, executive director of university strategic planning and special assistant to the provost at the Boca Raton campus of Florida Atlantic University. She also served as director of The Women's Studies Center at Florida Atlantic and executive director of the President's Commission on the Status of Women. Leland also has served at Purdue University (Ind.), where she was the inaugural director of the Women's Resource Office and directed an interdisciplinary doctoral program in English and philosophy. Leland is on the board of directors of the Georgia Chamber of Commerce, the Georgia Council of Economics Education, the Flannery O'Connor-Andalusia Foundation, the American Humanics Host Committee and Forward Baldwin. Leland holds a bachelor's degree in English, a master's degree in American Studies and a doctorate in philosophy from Purdue University. In July she will become chancellor of the University of California, Merced.



John Lippincott is the president of the Council for Advancement and Support of Education (CASE), the professional association for alumni relations, communications, fundraising, and marketing officials at colleges, universities and independent schools. During his tenure, he oversaw creation of principles of practice in each of the advancement disciplines, development of ongoing operations in the Asia Pacific region, strengthening of the organization's financial position and enhancement of CASE's relationships with members, districts and other associations. Prior to his arrival at CASE, Lippincott served as associate vice chancellor for advancement at the University System of Maryland. He also has held public relations posts at Ithaca College (N.Y.) and at the National Endowment for the Humanities in Washington, D.C. In addition, he has served on the board of the American Council on Education and on the ethics and accountability committee of Independent Sector. He also was on the Washington Higher Education Secretariat's steering committee. Both his bachelor's and master's degrees are from Wesleyan University (Conn.).



Wallace D. Loh has served as president of the University of Maryland, College Park, since Nov. 1. He has more than 30 years of experience in higher education and brings to Maryland an exceptionally strong and diverse background as an accomplished senior university executive, lawyer and public servant. Loh served as the executive vice president and provost of The University of Iowa from 2008 to 2010; dean and professor of public service and psychology at Seattle University from 1999 to 2008; director of policy and chief policy adviser for the State of Washington's Office of the Governor from 1997 to 1999; vice chancellor for academic affairs and dean of faculties at the University of Colorado-Boulder from 1995 to 1997; and dean and professor of law at the University of Washington Law School from 1990 to 1995. Loh had been on the faculty of the law school since 1974. Loh was born in Shanghai, China. He immigrated



2011 MLI FACULTY BIOS

with his family to Lima, Peru; graduated from high school; and immigrated alone to Iowa in 1961, supporting himself through higher education. He earned a bachelor's degree in psychology from Grinnell College (Iowa) in 1965, a master's degree in psychology from Cornell University in 1967, a doctorate in psychology from the University of Michigan-Ann Arbor in 1971 and a law degree from Yale Law School in 1974.



George L. Mehaffy has served for 11 years as vice president for academic leadership and change at the American Association of State Colleges and Universities (AASCU). His division is responsible for developing and managing programs for member institutions in areas such as leadership development, undergraduate education, technology, international education and teacher education. He works closely with presidents on a variety of national initiatives and organizes two national conferences a year for AASCU chief academic officers. He has directed a number of innovative projects, including international programs with China and Liberia; a technology transformation annual conference with EDUCAUSE and the University of Central Florida; an articulation project with community colleges; and two major national studies of student success. In 2003, in partnership with The New York Times, Mehaffy launched the American Democracy Project, a civic engagement initiative with 228 colleges and universities.



Marie V. McDemmond is president emerita of Norfolk State University (Va.), where she also served as professor of education. Prior to this, she served as vice president for finance for Florida Atlantic University, where she also served as chief operating officer. She received her bachelor's degree from Xavier University of Louisiana and her master's degree from the University of New Orleans. She did additional graduate work in public finance and management at the State University of New York at Albany and received her doctoral degree from the University of Massachusetts at Amherst. In addition to serving as civilian aide to the U.S. Secretary of the Army for Virginia, McDemmond was appointed by President George W. Bush to the president's Board of Advisors on Historically Black Colleges and Universities. She also serves on the Educational Testing Service Historically Black Colleges and Universities Advisory Committee. Most recently, McDemmond was appointed to the NASA Education Advisory Committee, which supports the development of the next generation of space explorers.



2011 MLI FACULTY BIOS



Francine G. McNairy was named 13th president of Millersville University (MU) of Pennsylvania in March 2003. She serves as the CEO with oversight of a \$130 million budget; 1,000 employees; and 8,700 undergraduate and graduate students. During her presidency, the university has been nationally ranked as one of the top regional public institutions of higher learning by U.S. News & World Report and Kiplinger's Personal Finance. In January, Millersville earned the prestigious Community Engagement designation by the Carnegie Foundation, joining 196 other institutions selected by the foundation. McNairy advances an aggressive agenda that embraces a student-centered university with emphasis on community engagement, student/faculty interaction and global education in partnership with 17 international institutions. In addition, MU has established a partnership with the U.S. Commercial Service Harrisburg, a part of the U.S. Department of Commerce, to advance business opportunities for American corporations abroad, specifically in China and India. The university recently announced its third capital campaign, having raised \$60 million towards its \$85 million goal. McNairy holds a bachelor's degree in sociology; and a Master of Social Work and doctorate in communication studies from the University of Pittsburgh. A recipient of numerous awards and recognitions, she is most proud to have been selected as an outstanding Pitt alum and a Distinguished Daughter of Pennsylvania. McNairy is active at the community, state and national levels in numerous professional organizations.



John W. Moore is president and senior associate of Penson Associates Inc., a research and consultation firm specializing in higher education. He also is president emeritus and distinguished trustee professor of Indiana State University (ISU). He was president of ISU and the ISU Foundation, as well as president of California State University, Stanislaus. Moore previously served in senior level positions at Old Dominion University (Va.), as executive vice president of the University of Vermont, as associate vice president for academic affairs. Moore also was a faculty member at those institutions. Moore served for several years as coordinator of the American Association of State Colleges and Universities New Presidents' Academy. He has had significant leadership roles in the Society for College and University Planning (past national president), the American Association of State Colleges and Universities, American Council on Education and the National Collegiate Athletic Association. Moore was appointed by the Governor to the Indiana Education Roundtable, the Indiana Economic Development Commission and the Board of Directors of the Indiana Business Modernization and Technology Corporation. Moore has served as chairman of the Indiana Conference on Higher Education, the Board of Directors of the Indiana Higher Education Telecommunication System and the Indiana Council for Quality Teaching for Student Learning. Moore earned a bachelor's degree from Rutgers, The State University of New Jersey; a master's degree from Indiana University; and a doctorate in education from Pennsylvania State University.

2011 MLI FACULTY BIOS



Robert L. Moran was named Director of Federal Relations and Policy Analysis by the American Association of State Colleges and Universities (AASCU) in February 2009. In this role, Moran spearheads efforts focused on advocating AASCU's federal policy positions on Capitol Hill, with the Obama administration and the Washington higher education community. He also is responsible for analyzing budget, appropriations and authorizing legislation as they relate to higher education policy. In addition, he updates association members with key information in order to allow them to engage in the public policy debate. Moran brings to AASCU a wealth of knowledge and experience in higher education policy. Prior to his current position, he served as the policy analyst for affordability issues for the under secretary at the U.S. Department of Education. In that role, Moran developed and promoted administration policy centered on Title IV and student aid issues. Specifically, he was involved with the loan purchase programs implemented under the Ensuring Continued Access to Student Loan Act, federal advances in the lender-of-last-resort program, and the administration's regulations around inducements and simplification of the federal aid system. In addition, Moran served 12 years on Capitol Hill where he had the opportunity to work for a member appointed to the conference committee that finalized the 1998 reauthorization of the Higher Education Act. He holds a Bachelor of Science degree in mathematics and political science from Dickinson College (Pa.).



Richard Novak is senior vice president for programs and research for the Association of Governing Boards of Universities and Colleges (AGB) and leads the association's efforts for effective programming and research for both public and private members. In addition, he directs the Ingram Center for Public Trusteeship & Governance, a policy center within AGB with a mission to strengthen the relationship between public academic institutions and state governments by enhancing the performance and capacity of public governing boards. While at AGB, Rich has directed special initiatives on board and presidential leadership, led a multi-state study on the effectiveness of public college and university governing boards, worked to incorporate environmental sustainability into governing board agendas, and directed or co-directed studies and workshops at institutions in several states. He co-directed a project on governance for the Ministry of Higher Education in Egypt, which was funded by UNESCO; consulted with the Ireland Higher Education Authority; and worked extensively in the Republic of the Marshall Islands.



2011 MLI FACULTY BIOS



Eduardo M. Ochoa was confirmed by the U.S. Senate as assistant secretary for postsecondary education at the U.S. Department of Education on June 22, 2010. In this post, he serves as the secretary's chief advisor on higher education issues and administers more than 60 programs — totaling nearly \$3 billion annually — that are designed to provide financial assistance to eligible students in postsecondary institutions. Prior to joining the Department of Education, Ochoa served for seven years as the provost and vice president for academic affairs at Sonoma State University, part of the California State University (CSU) system. A native of Buenos Aires, Ochoa earned his bachelor's degree in physics with a minor in philosophy from Reed College (Ore.) in 1973. Three years later, he finished his master's in nuclear science and engineering at Columbia University. After working for three years as an assistant and associate engineer in New York, Ochoa began his doctorate in economics at the New School for Social Research (N.Y.). While working on his doctorate, Ochoa began lecturing on economics at CSU, Fresno, and, after graduation, he was hired by CSU, Los Angeles, as an assistant professor, making professor by 1997. Along the way, he led the school's bureau of business and economic research for three years, was chairman of the economics department for four years, and in his last year at CSU, Los Angeles, he served as acting dean of the school of business and economics. In 1997, he was hired as the dean of the college of business administration at California State Polytechnic University, Pomona, where he worked for six years.



Frank G. Pogue is president at Grambling State University (La.), president emeritus of Edinboro University (Pa.) and former vice chancellor for student affairs and special programs at the State University of New York (SUNY) Central Administration. While vice chancellor, he also served for one year as interim president at the SUNY College at Cobleskill. Before his assignment in the SUNY Central Administration, Pogue served in the following positions at the University of Albany, SUNY: vice president for student affairs, associate vice president for research and educational development, dean of undergraduate studies and department chairman. Pogue serves as a member of the American Council on Education Commission on Women in Higher Education. He has been a member of the American Association of State Colleges and Universities Millennium Leadership Initiative, Committee on Professional Development and Christa McAuliffe Selection Committee. The Erie Area Chamber of Commerce honored Pogue with the Louis J. Tullio Community Service Award. A sociologist, Pogue holds a bachelor's degree from Alabama State University, a master's degree from Atlanta University (now known as Clark Atlanta University) and a doctorate from the University of Pittsburgh.

2011 MLI FACULTY BIOS



Leonard R. Raley is president and chief executive officer of the University System of Maryland Foundation Inc. (USMF) and vice chancellor for advancement for the University System of Maryland (USM), where he has served since 2005. Raley is responsible for the oversight and investment of more than \$850 million in assets under management on behalf of 11 institutions within the USM and six Maryland community college foundations. As vice chancellor for advancement, Raley coordinates and provides leadership for the USM's federated (system-wide) \$1.7 billion capital campaign. In addition, Raley is often asked to assist with improving fundraising structures, developing fundraising strategies and conducting fundraising workshops for deans, boards and staff. Prior to USM, Raley was executive director of the Ohio University (OU) Foundation and vice president for university advancement at OU from 1997 to 2005. During this time, he oversaw the planning, execution and successful completion of the university's Bicentennial Campaign, raising some \$221 million. He also helped increase the university's endowment to more than \$200 million. From 1985 to 1997, Raley held a number of different positions at the University of Maryland College Park. He headed the University of Maryland Alumni Association Inc., managed the development office, and also served as acting vice president for advancement. Raley started his career at Towson University (Md.), where he worked as an admissions counselor and then eventually as the alumni director. He earned a bachelor's degree in business administration (finance and personnel) from Towson in 1978 and a Master of Business Administration from the University of Baltimore in 1983.



F.C. Richardson is chancellor emeritus at Indiana University, Southeast, where he was chancellor from 1996 to 2002. Prior to his appointment as chancellor, he served as president of Buffalo State College (N.Y.); vice president for academic affairs at Moorhead State University (Minn.); vice president for academic affairs at Jackson State University (Miss.); and dean of arts and sciences at Indiana University, Northwest. His community and professional service activities include being a member of the board of directors of The Negro Educational Review; the Kentuckian Metroversity; the Louisville Area Workforce Development Council; the New Albany Rotary Club; and the Botanical Society of America. His honors include: Presidents' Academy, American Association of State Colleges and Universities; University Doctoral Fellowship, University of California-Santa Barbara; and National Science Foundation Summer Fellowship. He received a bachelor's degree from Rust College (Miss.), a master's degree from Atlanta University (now known as Clark Atlanta University) and a doctorate from the University of California, Santa Barbara.

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Mary Evans Sias, the 13th president of Kentucky State University (KSU), has focused on creating an environment of accountability, transparent communications and collegial decision-making since her arrival in 2004. Under her leadership, new graduate programs are being added, and there has been a focus on KSU's Land Grant status. In addition, significant improvements in technology are taking place on campus to prepare students to meet the global challenges facing them. Fundraising efforts of the university have improved substantially. Prior to coming to Kentucky, Sias served nine years as senior vice president for student affairs and external relations at The University of Texas at Dallas, where she was also an associate professor of sociology. Sias earned her bachelor's degree in sociology from Tougaloo College (Miss.), where she graduated summa cum laude. She was awarded a Ford Foundation doctoral fellowship and pursued her master's and doctorate in sociology from the University of Wisconsin-Madison. She also received a master's degree in business administration from Abilene Christian College (now known as Abilene Christian University) in Texas.



Graham Spanier was appointed Penn State University's 16th president in 1995. His prior positions include chancellor of the University of Nebraska-Lincoln, provost and vice president for academic affairs at Oregon State University and vice provost for undergraduate studies at the State University of New York at Stony Brook. He previously served Penn State from 1973 to 1982 as a member of the faculty and in three administrative positions in the College of Health and Human Development. He holds academic appointments as professor of human development and family studies, sociology, demography, and family and community medicine. A distinguished researcher and scholar, he has more than 100 scholarly publications, including 10 books, and was the founding editor of the *Journal of Family Issues*. Spanier earned his doctorate in sociology from Northwestern University (Ill.), where he was a Woodrow Wilson Fellow, and his bachelor's and master's degrees from Iowa State University, where he has been honored with the Distinguished Achievement Citation and an honorary doctorate. Spanier was the first university president to receive the TIAA-CREF Theodore M. Hesburgh Award for Leadership Excellence. He serves as chairman of the National Security Higher Education Advisory Board, and he is a member of the National Counterintelligence Working Group. He also is a member of the Board of Advisors of the Naval Postgraduate School (Calif.) and the U.S. Naval War College (R.I.). Spanier has been chairman of the Association of American Universities, the National Association of State Universities and Land-Grant Colleges, the Big-Ten Conference Council of Presidents/Chancellors, and the NCAA Division I Board of Directors.



2011 MLI FACULTY BIOS



Tyrone P. Thomas practices law in the employment, labor and benefits section in the Washington office of Mintz Levin. In providing advice to institutions of higher education, Thomas advises boards of trustees and presidents on terms for executive compensation agreements. He also counsels colleges and universities on Title IX and intercollegiate athletics compliance. Specifically, he has provided advice regarding infraction cases, compliance programs and employment contracts of athletics personnel. Prior to joining Mintz Levin, Thomas practiced in the New York office of another prominent firm where he provided advice on U.S. Food and Drug Administration regulations on new and supplemental drug marketing applications, and he prepared expert witnesses for a large and complex product liability litigation. Thomas is a member of the New York State Bar, the National Bar Association and the Sports Lawyers Association. He was awarded his A.B. from Dartmouth College and his law degree from Tulane University School of Law (La.), with a Certificate in Sports Law.



Cynthia Zane assumed office as the third president of Hilbert College (N.Y.) in 2006. Prior to becoming president, she served as chief academic officer and dean of the faculty at the College of Mount St. Joseph in Cincinnati. Previously, she spent 10 years at the University of Detroit Mercy where she was dean of the McAuley School of Nursing and also the college of health professions, an area for which she formerly served as associate dean. While at her alma mater, Saint Xavier College (now Saint Xavier University) in Chicago, Zane was on the school of nursing faculty and was later named assistant dean of continuing studies and director of the institution's weekend college. Zane serves on the following boards: the Association of Franciscan Colleges and Universities; Commission on Independent Colleges and Universities; Conference for Mercy Higher Education; Catholic Health System (for which she also chairs the Acute Care Board); and St. Francis High School. In addition, she is chairwoman of the Western New York Higher Education Consortium's Campus Connection Steering Committee and has led the development of a Women's Leadership Institute that will be launched this fall. A native of Johnstown, Pa., Zane earned a bachelor's degree in nursing from Saint Xavier, a master's degree in nursing from Rush University in Chicago and a doctorate in education from Northern Illinois University.

