Leadership Development Programs

Building Leadership Capacity and Diversity
Emerging Leaders Program

**DESIGNED FOR:**
Early- to mid-career academic and administrative emerging leaders who are exploring opportunities to advance to mid-level administrative positions

**TIMELINE & STRUCTURE:**
June–December blended program; in-person and virtual sessions

**APPLICATIONS:**
Available in December; next cohort will begin in June

Becoming a Provost Academy

**DESIGNED FOR:**
Experienced deans, assistant or associate provosts, and other academic affairs senior administrators who aspire to become a provost/chief academic officer

**TIMELINE & STRUCTURE:**
Yearlong series of learning experiences; in-person and virtual sessions

**APPLICATIONS:**
Available in December; next cohort will begin in July

Executive Leadership Academy

**DESIGNED FOR:**
Experienced cabinet officers aspiring to become a president; open to AASCU and Council of Independent Colleges members

**TIMELINE & STRUCTURE:**
Yearlong series of learning experiences; in-person and virtual sessions

**APPLICATIONS:**
Available in December; next cohort will begin in July

Millennium Leadership Initiative

**DESIGNED FOR:**
Founded to diversify the presidency, MLI targets senior academic and administrative professionals traditionally underrepresented in the highest ranks of higher education seeking to advance to the presidency

**TIMELINE & STRUCTURE:**
Yearlong series of learning experiences; in-person summer bootcamp followed by virtual learning and networking experiences

**APPLICATIONS:**
Available in December; next cohort will begin in June
Academy for New Provosts

**DESIGNED FOR:**
Newly appointed provosts/chief academic officers

**TIMELINE & STRUCTURE:**
September–July; in-person and virtual learning and community experiences

**APPLICATIONS:**
Late spring for next fall's cohort

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Student Success Institute for Provosts

**DESIGNED FOR:**
Experienced provosts (second year and beyond) seeking to implement transformational change to meet evolving needs of increasingly diverse student body

**TIMELINE & STRUCTURE:**
January–July; a blended program, held both in-person and virtually

**APPLICATIONS:**
Available in the fall

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New Presidents Academy

**DESIGNED FOR:**
New presidents and chancellors of state colleges and universities (admissions priority given to AASCU members)

**TIMELINE & STRUCTURE:**
July–December; in-person and virtual learning and networking experiences

**APPLICATIONS:**
Available in the spring; next cohort will begin in July

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Spouse/Partner Program

**DESIGNED FOR:**
Spouses and partners of AASCU presidents and chancellors

**TIMELINE & STRUCTURE:**
In-person at AASCU presidential meetings (July and November) and virtually

**APPLICATIONS:**
Not applicable; contact Membership Services for more information
AASCU Leadership Development

Serving unique audiences with programs customized
to meet the needs of each individual participant

AASCU’s leadership development programming centers on our commitment to growing and diversifying the higher education leadership pipeline. We deliver affordable, high-quality programs for leaders at all levels of the academy, from experienced presidents to new provosts to rising stars among faculty and staff.

Each AASCU leadership program serves a unique audience, and program characteristics and curricula are customized to meet the needs of each individual participant. All AASCU programs are based on the following foundational principles:

- **Mentorship and Coaching:** Each program includes a mentoring component, rallying the talents, generosity, and expertise of AASCU members and renowned higher education leaders who share our commitment to investing in the next generation.

- **Community-Building:** All programs create opportunities for networking, peer-to-peer learning, and alumni engagement.

- **Peer-to-Peer Learning:** Each program includes opportunities to ‘call a friend’ and engage in structured conversations where participants gain insight from their fellow participants’ knowledge and learned experience.

- **Wellness:** We are deeply committed to creating an environment that facilitates open, honest dialogue and opportunities for structured reflection about each participant’s work as well as the higher education landscape.

- **Policy:** AASCU leadership programs leverage the expertise of our Government Relations and Policy Analysis team to keep members abreast of policies affecting public higher education.

- **Diversity, Equity, and Inclusion (DEI):** AASCU leadership programs integrate DEI principles and discussion through every learning opportunity to ensure the next generation of higher education leaders views every decision through a lens of equity and inclusion.

- **Student Success:** All AASCU leadership programs reflect our commitment to advancing social and economic mobility for students of all backgrounds; student success is at the heart of every learning outcome.

- **Individual Transformation:** All programs are designed to support participants in their individual journey, whether that is leading from where they are or transitioning to their next role.

- **Institutional Transformation:** All programs will engage participants in their institution’s most ambitious goals, preparing them to lead transformative change on campus.

- **Accountability:** AASCU leadership programs provide participants with a plan of action and a system of accountability to keep moving toward their career goals.

In addition to our leadership development programs, we offer member presidents, chancellors, chief academic officers, and provosts continuing education opportunities throughout the year. Visit AASCU.org for a complete calendar of planned meetings, symposia, and workshops.

FOR MORE INFORMATION, SCHEDULES, AND APPLICATION LINKS

AASCU.org/leadershipdevelopment
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